

**PREVIEW OF PROFESSIONAL DEVELOPMENT  
OPPORTUNITIES**

- ◇ Cognitive Coaching - Days 1 - 4
- ◇ Cognitive Coaching - Days 5 - 8
- ◇ Data Made Easy
- ◇ The Coherence of 10 to the Zero Power
- ◇ Cultural Competence
- ◇ Common Core Acceptance Design
- ◇ Data Made Easy
- ◇ Effects of Health and Wellness
- ◇ Text Complexity
- ◇ Tri-State Quality Review Rubric and Rating Process - Mathematics
- ◇ Cognitive Engagement Strategies
- ◇ Levers of Differentiation

*AND MUCH MORE...*



**For further information and  
instructions on enrolling in an academy  
please visit:**

**[www.dcboces.org/STLE2](http://www.dcboces.org/STLE2)**

**Completed and signed application  
packet should be forwarded to your  
district Selection Committee  
for review.**

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**Jodi DeLucia**

Director of Educational Resources

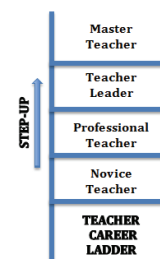
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**AN INVITATION TO APPLY**

# STEP-UP PROJECT TEACHER ACADEMY

The purpose of the STEP-Up Project is to provide a pathway of growth for teachers through a career ladder of defined roles with responsibilities for advancement.



STEP-Up provides opportunities to identify and recognize exceptional teachers as they develop and share expertise.

**Strengthening Teacher and Leader  
Effectiveness Grant**

**(STLE2)**



**SUCCESS**

**TRANSFORMS**

**EDUCATIONAL**

**PROGRESS**

# TEACHER ACADEMY

Through the academies, participants will receive high quality, rigorous professional development aligned directly with the implementation of the Regents Reform Agenda, coaching and modeling, and collaboration and support through online professional learning communities.

## OVERALL GOALS

- ◇ Improve student achievement by strengthening teacher evaluation,
- ◇ Building the collective efficacy of teachers across Dutchess County,
- ◇ Building capacity of expert teachers to mentor and coach their peers,
- ◇ Provide opportunity, recognition, incentives, and compensation for professional growth and career advancement,
- ◇ Retain effective teachers by providing a Career Ladder Pathway early in their careers.

## TIMELINE

### ⇒ STEP-Up Teacher Academy - Fall 2014

October 1, 2014 - January 31, 2015

All activities must be completed and verification submitted by January 31.

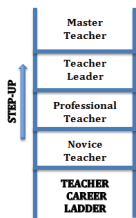
Applications accepted monthly: August 1 / September 1  
October 1 / December 1

### ⇒ STEP-Up Teacher Academy - Spring 2015

February 1, 2015 - June 15, 2015

All activities must be completed and verification submitted by June 15.

Applications accepted monthly:  
December 1 / January 1 / February 1 / March 1



## NOVICE TEACHER

The novice teacher provides an entry point for identifying, recognizing, and developing potential Master Teachers.

### ROLES AND RESPONSIBILITIES

- Participation in Professional Development through the STEP-Up Academy
- Pursue or complete a Master's Degree program
- Inter-classroom visitation
- Participation in professional practice activities beyond the Classroom

### STIPENDS

- Not Applicable

## TEACHER LEADER

In addition to the responsibilities of the Professional Teacher, the Teacher Leader develops and leads county-wide professional development through the STEP-Up Academy.

### ROLES AND RESPONSIBILITIES

- Participation in a minimum of two Professional Development activities through the STEP-Up Academy (At least 12 hours)
- Promote growth in others to impact student learning in district.
- Participation in professional practice activities beyond the classroom.
- Develop and lead one county-wide professional development offering.
- Engage/participate in countywide online support activity through Dutchess STEP-Up Teacher Academy

### STIPENDS

- Professional Development Design: \$900

## PROFESSIONAL TEACHER

The professional teacher position denotes the accomplishment of moving from Initial to Professional Certification, untenured to tenured, and accrued experience.

### ROLES AND RESPONSIBILITIES

- Participation in Professional Development through the STEP-Up Academy
- Promote growth in others in district.
- Participation in professional practice activities beyond the classroom.
- Engage/participate in countywide online support activity through Dutchess STEP-Up Teacher Academy

### STIPENDS

- Not Applicable

## MASTER TEACHER

This position assumes responsibility for providing regional support for colleagues (novice and professional) through the STEP-Up Academy.

### ROLES AND RESPONSIBILITIES

- Participation in a minimum of two Professional Development activities through the STEP-Up Academy (At least 12 hours)
- Promote growth in others to impact student learning in district.
- Participation in professional practice activities beyond the classroom.
- Develop and lead one county-wide professional development offering.
- Engage/participate in countywide online support activity through Dutchess STEP-Up Teacher Academy

### STIPENDS

- Professional Development Design: \$900
- Countywide Online Support Activity  
6 Week Program: \$450 or 12 Week Program: \$900
- 12 Week Program: \$1,100

VISIT OUR STLE2 WEBSITE AT

[WWW.DCBOCES.ORG/STLE2](http://WWW.DCBOCES.ORG/STLE2)