



LEADING with **Safety**



SCHOOL SAFETY & SECURITY SERVICES

2026-2027

Services and Trainings Guide

The Dutchess BOCES School Safety and Security Services provides comprehensive environmental, occupational health, safety, and security consulting services to participating component school districts. Our experienced professionals help districts comply with federal, state, and local regulations while serving as liaisons to regulatory agencies and environmental contractors to maintain safe, healthy, and secure learning environments for all students and staff.

In addition to regulatory compliance and environmental health support, the department offers extensive training, planning, safety, and security services that strengthen emergency preparedness, enhance school security, and promote a culture of safety throughout the district.



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School Safety and Security Services

Highlighted Supports for All Users

- Access to Monthly Committees at Dutchess BOCES
- Crisis Community Response Team
- Membership to School Safety & Security Listserv
- Monthly Newsletters
- On Call Emergency Crisis Response
- State Agency Audit Support
- Workshops and Trainings at Dutchess BOCES

Annual NYS Fire Inspections – Mandatory

Level I

We are the authorized provider for conducting the mandatory annual New York State (NYS) fire inspections. Our certified personnel perform thorough evaluations to ensure facilities comply with all NYS fire codes and safety.

Annual Emergency Response Training

Level I

This training is required for all staff to be completed by September 15 of each school year. It covers emergency response protocols aligned with current best practices, the SAVE legislation, and guidance from NYSED, NYS Police, and local agencies. Updates to these guidelines will also be reviewed to ensure staff are informed of any changes or new procedures.

Asbestos Awareness Training (AHERA)

Level I

This course fulfills the requirements for Class IV asbestos work and custodial activities under OSHA 29 CFR 1926.1101, as well as asbestos awareness training for school maintenance and custodial staff as mandated by EPA 40 CFR Part 763.92. It is required for personnel performing maintenance or custodial duties in buildings where asbestos containing materials may be present but are not disturbed. The training covers types and uses of asbestos, its history and health effects, potential asbestos containing products and their locations, engineering controls, safe work practices, and how to identify and respond to asbestos releases.

This course is intended for workers who may encounter asbestos but do not handle or disturb it, and must be completed annually by custodial and maintenance staff.

Additional Asbestos Offerings

Level II

- AHERA Inspections & Surveillances
- AHERA Management Plan Development & Updates
- Asbestos Abatement Project Guidance
- Asbestos Bulk Sampling for Analysis

Athletics & Event Crowd Management

Level I

This mandated training prepares school administrators, staff, and event personnel to safely manage crowds at athletic events and large gatherings. It covers the seven essential duties of a crowd manager.

Participants learn proactive strategies to prevent incidents and ensure a safe, orderly experience for all.

Bloodborne Pathogens Training

Level I

This training complies with the OSHA Hazard Communication Standard regarding exposure to bloodborne pathogens under 29 CFR 1910.1030(c)(1) & (g)(2).

Participants will be introduced to key concepts including bloodborne pathogens, diseases identified as hazards, symptoms of covered diseases, universal precautions, and proper reporting protocols. While this training is often paired with Right-to-Know training, it can also be conducted as a separate session. Annual exposure control training is required for all staff with potential exposure risk.

Bomb Threat Response & Suspicious Package Handling

Level I

This training prepares school administrators, safety teams, and staff to effectively respond to bomb threats and suspicious packages using established safety protocols and law enforcement guidance.

Participants learn to recognize potential threats, assess situations safely, and coordinate with emergency responders. The course focuses on developing situational awareness, confident decision-making, and procedural consistency. Hands-on scenarios and tabletop exercises reinforce communication and reporting procedures. By the end of the session, participants are equipped to respond calmly and effectively to potential threats, ensuring the safety of all building occupants.

Cardiac Emergency Response Training

Level I

This training fulfills one of the requirements under New York State's Desha's Law, which mandates cardiac emergency preparedness in schools. Participants will learn how to recognize the signs of sudden cardiac arrest, understand the importance of rapid response, and become familiar with their school's Cardiac Emergency Response Plan (CERP).

The training includes an overview of AED locations and accessibility, staff roles and responsibilities during a cardiac emergency, communication and notification procedures, and coordination with emergency responders. Emphasis is placed on preparedness, situational awareness, and timely action to improve outcomes during cardiac emergencies.

This training is designed for school administrators, faculty, and staff and supports a coordinated, confident response to cardiac emergencies on school grounds.

Chemical Inventory & Identification

Level II

Ensure the safety and compliance of your school's science labs with our Chemical Inventory & Identification system, which helps track, categorize, and label all chemicals on-site.

Easily manage inventory, identify chemicals with standardized labeling, and integrate safety data sheets while meeting regulations. By keeping chemicals organized and accessible, schools can reduce risks, enhance safety, and protect students and staff.

Confined Space Identification & Evaluation

Level I

This course is intended for staff who may come across, but are not authorized to enter, permit-required confined spaces under 29 CFR 1910.146(g). Participants will review the definition of a confined space and use a decision-making flow chart to determine whether they are authorized to enter a particular space.

Crisis Response for School Administrators

Level I

This training prepares school administrators to lead effectively during critical incidents and high-stress situations. Participants learn strategies for decision-making, communication, and coordination under pressure while maintaining calm and confidence among staff and students.

The session emphasizes leadership roles within the Incident Command System, collaboration with emergency responders, and managing post-incident recovery efforts. By strengthening crisis leadership skills, administrators are better equipped to guide their schools through emergencies with clarity and assurance.

Current Drug, Alcohol, and Vaping Trends Training

Level I

This training provides school administrators, faculty, and staff with up-to-date information on current drug, alcohol, and vaping trends impacting today's youth. Participants learn to identify common substances, paraphernalia, and behavioral indicators associated with use.

The session explores emerging products, concealment methods, and the influence of social media and pop culture. Emphasis is placed on awareness, early intervention, and creating supportive school environments that promote student health and safety.

Current Pop Culture, Internet, and Social Media Training

Level I

This training helps behavioral threat assessment teams, school administrators, and staff understand how current pop culture, internet trends, and social media platforms influence student behavior, communication, and identity.

Participants learn to identify online behaviors, symbols, and digital content that may indicate potential safety concerns or emerging threats. The session explores how online culture shapes student interactions, risk behaviors, and warning signs that may surface in digital spaces.

Emergency Operation Plan Development

Level II

This service provides expert guidance and hands-on support in developing comprehensive Emergency Operations Plans (EOPs) tailored to each district's unique needs, events, and operations. Plans are designed to align with federal, state, and local guidelines while addressing key areas such as prevention, protection, mitigation, response, and recovery. The process includes collaboration with school leadership, safety teams, and community partners to ensure a coordinated and effective response to emergencies. Each plan is customized to enhance preparedness, clarify roles and responsibilities, and promote a consistent, districtwide approach to safety and crisis management.

Emergency Response and Incident Commander Training

Level I

This training equips school administrators and emergency team leaders to serve as Incident Commanders within the Incident Command System (ICS) during school emergencies. Participants learn ICS structure, roles, and responsibilities. The session emphasizes applying ICS principles to maintain operational control, ensure safety, and achieve a coordinated and efficient emergency response.

Emergency Response Drills Development · Facilitation · After-Action Reviews

Level II

This service helps schools develop, facilitate, and evaluate emergency response drills, with on-site support available to assist as needed. After-action reviews provide critical feedback to improve plans, refine response protocols, and enhance overall school safety.

Emergency Response Team Training

Level I

This training prepares designated school staff to serve effectively as members of the Emergency Response Team (ERT) during critical incidents. Participants learn roles, responsibilities, and coordinated procedures for responding to a variety of emergencies. The session emphasizes teamwork, situational awareness, and practical skills to ensure a safe and efficient response within the school environment.

Hazard Communication (Right-to Know) Training

Level I

This training is tailored to address the specific hazards and safety challenges faced by science staff, making it especially relevant for chemistry, biology, and other disciplines that regularly handle chemicals.

Participants are introduced to NYSED chemical storage guidelines and the NIOSH laboratory safety guide, providing essential information for safe chemical storage and management. The course covers GHS labeling standards, how to read Safety Data Sheets (SDS), and the meaning of hazard pictograms. Annual refresher training is recommended.



Hazardous Materials Management and Disposal

Level II

We provide comprehensive hazardous materials management and disposal services to ensure compliance with federal, state, and local regulations. Our team safely handles, transports, and disposes of chemicals, solvents, and other hazardous substances. Services include waste assessment, containment, labeling, and environmentally responsible disposal solutions.

Industrial Hygiene Services

Level I

- Indoor Air Quality Monitoring
- Infrared Photometry
- Mold Assessment
- Radon Monitoring
- Ventilation Assessments

Integrated Pest Management

Level I

We are the authorized provider of Integrated Pest Management (IPM) inspections and services, designed to prevent, monitor, and control pests in a safe and environmentally responsible manner. Our IPM approach focuses on long-term prevention and compliance with regulatory standards.

Internet Safety Training

Level I

Parents and Community Members

This training helps parents and community members understand current online risks, including cyberbullying, inappropriate content, and privacy concerns. Participants learn strategies to guide and support children in using the internet safely and responsibly.

School Faculty and Staff

This training equips faculty and staff with the knowledge to recognize online risks and digital behaviors that may impact student safety. Participants learn strategies to teach, model, and reinforce safe internet practices within the school environment.

Students

This training teaches students how to navigate the internet safely, recognize potential online dangers, and protect their privacy. Participants gain practical tips for responsible digital behavior and maintaining a positive online presence.

Laboratory Inspections

Level I

We are the authorized provider of laboratory inspections to ensure safe and compliant operations. Our inspections evaluate laboratory safety practices, chemical and biological material handling, PPE usage, and proper waste disposal. We identify potential hazards and provide guidance for corrective actions. Documentation is provided to verify compliance with federal, state, and institutional regulations. These inspections help maintain a safe working environment and reduce risks for all personnel.

Lead Paint and Material Sampling for Analysis

Level I

We provide specialized lead paint and materials sampling services specifically for schools. Our team safely collects and tests samples from paint, dust, and building materials to identify potential lead hazards. The results help school administrators ensure a safe environment for students and staff while meeting regulatory requirements.

Lockout/Tagout (LOTO) Training

Level I

This course provides employees with essential knowledge and procedures for safely performing lockout/tagout to protect themselves during equipment maintenance and repairs. Participants will learn proper lockout/tagout techniques, correct use of locks and tags, safe removal of devices, and the potential hazards associated with the process. Training is conducted in accordance with 29 CFR 1910.147.

Medical Waste Management and Disposal

Level II

We offer professional medical waste management and disposal services to ensure compliance with all regulatory requirements. Our team safely collects, transports, and disposes of sharps, biohazard materials, and other medical waste. Services include proper segregation, labeling, containment, and environmentally responsible disposal solutions.

PCB'S Materials for Soil Sampling and Analysis

Level II

We provide PCB materials and soil sampling services for schools and other facilities to identify potential contamination. Our team safely collects samples from building materials and surrounding soil, following regulatory protocols. The analysis helps facility managers assess risks and plan for remediation or compliance measures.

Personal Protective Equipment (PPE) Overview

Level I

This session will review regulations related to personal protective equipment (PPE) in accordance with 29 CFR 1910.132, 1910.133, 1910.135, 1910.136, and 1910.138. Guidance from the school district will be incorporated to ensure employees understand and follow district-specific PPE protocols. Topics will include, but are not limited to, proper use of hearing, respiratory, eye, hand, and foot protection.

Playground/Cafeteria Supervision Training

Level I

This training prepares school staff to identify and address potential hazards in playground and cafeteria areas. Participants learn strategies to prevent injuries, maintain safe environments, and respond effectively to incidents when they occur.

Playground Inspections

Level I

A certified playground inspector will evaluate school playgrounds to identify safety hazards, ensure compliance with safety standards, and recommend necessary improvements. This service helps schools maintain safe play environments and prevent injuries for students.

Pool Safety Training

Level I

This training equips school staff and lifeguards with the knowledge and skills to maintain a safe aquatic environment. Participants learn hazard recognition, emergency response procedures, and best practices for supervision, injury prevention, and incident management.

Radio Usage and Etiquette Training

Level I

This training equips school staff, faculty, and any radio-holding personnel with the essential skills to communicate clearly and professionally over two-way radios. Participants learn proper etiquette, standard procedures, and effective message delivery to support safety and smooth daily operations. Upon completion, staff will be confident and consistent in their radio use across campus.

Reunification Training

Level II

This training helps school staff plan and execute safe and efficient student reunification procedures following an emergency, based on I Love U Guys standards. All assigned roles are trained in their responsibilities, including use of reunification kits, site-specific maps, and step-by-step procedures. Hands-on exercises and active scenario practice reinforce coordination, communication, and role-specific skills to ensure a smooth and secure reunification process.

- Kit Development
- Map Development
- Training and Planning
- Active Exercises

Safety Plans (Building and District) Development and Review

Level I

This service assists schools in developing and reviewing comprehensive building and district-level safety plans, including the creation of new annexes and customizable templates to address specific needs. All plans are designed to comply with state mandated requirements and are checked against official rubrics to ensure they meet standards. Reviews and updates enhance preparedness, clarify roles and procedures, and support a safe learning environment for students and staff.

School Site Physical Security Audits

Level II

School Site Physical Security Audits provides a comprehensive review of a school's physical environment to identify strengths, vulnerabilities, and opportunities for improvement related to safety and security. These audits examine building access and perimeter security, doors and locks, surveillance systems, lighting, signage, visitor management procedures, and overall site layout.

The audit process includes on-site walkthroughs, review of existing safety measures, and alignment with best practices and applicable state guidance. Findings are documented in a clear, actionable report with prioritized recommendations designed to enhance safety while supporting daily school operations.

This service helps schools proactively strengthen physical security, support emergency preparedness planning, and create safer learning environments for students, staff, and visitors.

Situational Awareness Training

Initial, Advanced

Level I

This training teaches all faculty and staff the importance of using situational awareness to monitor their surroundings, including students, colleagues, school events, and potential safety risks. Participants learn to recognize unusual behaviors or environmental cues and take proactive steps to prevent or respond to incidents. The training emphasizes that consistent situational awareness is a critical tool for maintaining a safe and secure school environment.

Stop the Bleed Training

Level I

This course provides a formal presentation and hands-on practice in direct pressure application, wound packing, and tourniquet use. Designed for a non-medical audience, it equips immediate responders with the skills to control life-threatening bleeding until professional help arrives.



Tabletop Exercises

Development and Facilitation

Level II

This service helps schools develop and facilitate tabletop exercises to practice responses to a variety of emergency scenarios in a low-stress, discussion-based setting. Participants work through realistic situations, clarify roles and responsibilities, and identify gaps in plans or procedures. These exercises strengthen preparedness, improve coordination, and support effective decision-making during actual emergencies.

Rapid Fire Scenarios

Level II

In this dynamic and engaging training, participants will experience a series of quick, realistic tabletop scenarios designed to sharpen critical thinking and decision-making skills during the crucial first 90 seconds of an unfolding situation. Focused on real-life incidents that could occur within local school districts, this session challenges faculty and staff to think fast, communicate effectively, and respond with confidence. Each scenario encourages collaboration, discussion, and reflection on immediate actions that can make a difference in maintaining safety and order.

Threat Assessment Training

7-Hour Initial CSTAG Training

Level I

This training is designed for school-based threat assessment teams to develop effective processes within their schools, districts, and communities. Participants will explore key principles of threat assessment — such as identifying concerning behaviors, communication, and follow-up — and receive hands-on training in the evidence-based Comprehensive School Threat Assessment Guidelines (CSTAG) developed by Dr. Dewey Cornell. Teams will apply these concepts to real-world scenarios through collaborative exercises and case studies. Each school triage team should include at least an administrator, a mental health professional, and a school resource officer or law enforcement representative. We strongly encourage all team members to attend together.

Refresher Training

Level I

This refresher training reinforces the principles and practices of the Comprehensive School Threat Assessment Guidelines (CSTAG) for school-based threat assessment teams. Participants revisit key concepts such as identifying concerning behaviors, communication, follow-up, and team collaboration, while applying them to updated scenarios and case studies. The session ensures teams maintain readiness, consistency, and confidence in conducting evidence-based threat assessments within their schools and districts.

Safety Planning Interview Training

Level I

This training focuses on the Safety Planning Interview component of the CSTAG tool and is designed specifically for clinicians responsible for conducting these interviews.

Upstander Training “See Something, Say Something”

Level I

This training prepares faculty, staff, students, and community members to act as upstanders by recognizing and reporting concerning behaviors that could indicate a threat. Participants learn their role in the threat assessment process, including how to communicate concerns effectively and support a culture of safety. The session emphasizes awareness, responsibility, and proactive engagement to help prevent incidents before they escalate.



Verbal De-Escalation Training

Level I

This training teaches faculty, staff, and administrators techniques to safely and effectively de-escalate conflicts and potentially volatile situations. Participants learn communication strategies, active listening skills, and behavioral cues to reduce tension and maintain a safe environment. The session emphasizes practical application, confidence in handling challenging interactions, and fostering a positive and secure school climate.

Visitor Management Procedures Training

Level I

This training helps schools develop and implement effective visitor management procedures while training staff on proper protocols. Participants learn to monitor, track, and manage visitors, ensuring safety and security throughout school facilities. The session emphasizes practical application, role-specific responsibilities, and creating procedures tailored to each school's needs.

Water: Potable Water Systems Sampling for Analysis

Level I

We provide potable water system sampling services to test for contaminants, including lead, PCBs, and other harmful substances. Our team collects water samples safely and accurately from taps, pipes, and fixtures following regulatory protocols. The analysis helps schools and facilities ensure safe drinking water and maintain compliance with health standards.

Zone Leader Training

Level I

This training prepares designated staff to serve as Zone Leaders, overseeing safety, communication, and coordination within assigned areas of the school. Participants learn to guide staff and students during drills or emergencies and ensure their zone operates effectively.

Zone Map Development

Level II

This service helps schools break floor plans into clearly defined zones to support organization, safety, and operational planning. Zone maps can be used for drills, emergency response, visitor management, and staff assignments, ensuring clarity and efficiency in daily and crisis operations.

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We don't just advise, we **partner** with your school district to strengthen safety, compliance, and emergency preparedness. Let us lead your safety - **call or email to book services today.**

845-486-4800 ext. 2253

Statement of Non-Discrimination

Dutchess BOCES does not discriminate against any protected class, including English Language Learners, for any of our CTE programs. Visit this link for the full statement of non-discrimination: <https://www.dcboces.org/non-discrimination>.

Dutchess BOCES | School Safety & Security Services