

The Dover area is located in rural, eastern Dutchess County, bordering western Connecticut and bisected by New York State Route 22 with cross-county access from New York State Routes 343 and 55. Poughkeepsie is twenty miles to the west and Danbury, Connecticut is twenty-five miles to the southeast. The District is situated halfway between New York City and Albany with each approximately 95 miles away. The area is served by the Metro-North Commuter Railroad Harlem Line which provides local and express service to points south, including White Plains and ending at Grand Central in New York City. This favorable location continues to experience a northward migration of new residents from those metropolitan areas.

After losing its major employer when New York State closed and downsized two large facilities, the region has been working to reinvent itself by focusing on its small town strengths, something it has successfully done many times in the past with changing times. There is great pride in Dover's history, its people and surrounding natural beauty that enhances our quality of life. The communities are served by several civic, social and recreational organizations, with the District playing a major role. The school district has benefited from strong and long-standing community support.

Financial Data 2009-2010

2009-2010 Budget	\$28,200,110
Per Pupil Operating expense.....	\$9,746 (total enrollment 1600)
2009 Full Property Value.....	\$1,057,587,371
2009-2010: True Value Tax Rate	\$15.15

Board of Education

Sam Shufelt, <i>President</i>	2010
Kathleen Schibanoff, <i>Vice President</i>	2012
Brigid Casson.....	2014
Penny Dye.....	2011
Patricia Hoag.....	2012
Russell Infantino	2011
Gail Rohr	2010
Lisa Seifts	2013
Marie Spencer	2013

Dover

Union Free School District



The Dover Union Free School District is an equal opportunity employer with an affirmative action policy. The Dover Union Free School District complies with Title IX of the 1972 HEW regulations and Title VI of the Civil Rights Act of 1964 and 504 of the Rehabilitation Act of 1973.

Dover

Union Free School District

Announcement of Vacancy *in the Office of* Superintendent

The Board of Education of the Dover Union Free School District, Dover Plains, New York, is seeking a highly qualified educational leader to fill the position of Superintendent of Schools. The search process will be conducted over the next several months with the successful candidate taking office during the summer of 2010.

The District Superintendent of the Dutchess County Board of Cooperative Educational Services (BOCES) has been asked to serve as an advisor to assist the Board in the search process and screening of applicants. The Board will make all decisions concerning the selection process, evaluation of candidates and the final appointment.

College and university placement offices, state and national education officials, and practicing Superintendents of Schools are invited to nominate qualified candidates for this position. Interested and qualified applicants are encouraged to submit a letter of interest and resume as soon as possible. Screening begins February 1, 2010.

All inquiries and materials should be immediately sent to:

John C. Pennoyer
District Superintendent
Dutchess BOCES
5 BOCES Road
Poughkeepsie, NY 12601
Fax: 845.486.4981
Email: renee.gremillot@dcboces.org

Profile of the New Superintendent

Successful candidates will possess, or be able to obtain, New York State certification as a School District Administrator, and be able to demonstrate:

significant accomplishments in educational leadership, including the ability to motivate all students, faculty and staff in an environment of high expectations, equity and fairness;

effective communication skills, a good public understanding of the Dover schools to assure continued community support for the schools, and commitment to keeping the Board well-informed and maintaining open lines of communication between the schools and the school community;

knowledge and record of sound fiscal practices;

effective interpersonal skills and strong relationships with all stakeholders; and

ability as a collaborative decision-maker, balancing delegation with accountability.

Terms for the Position

Salary for the successful candidate will be in the \$140,000 range, plus an excellent comprehensive benefits package.

Candidates are asked not to contact individual members of the Board of Education or staff members.

The Dover Union Free School District

The Dover Union Free School District, located in eastern Dutchess County, comprises an area of approximately sixty-four square miles and serves parts of four townships—Amenia, Dover, Union Vale, and Washington. Dover Township comprises the hamlets of Wingdale and Dover Plains and constitutes 81% of the school district.

The Dover Union Free School District serves approximately 1600 students in three schools; 341 in kindergarten through grade two, 349 in grades three through five, 367 in grades six through eight, and 542 in grades nine through twelve.

Favorable class sizes are assured through agreements with our teachers. The elementary schools currently offer options for a variety of organizational plans: multi-age grouping, looping (the same teacher stays with the students for two years), inclusion (students with special needs are mainstreamed with other students), team teaching, and departmentalized upper grades to facilitate subject area competence. The secondary school is organized around

“block” scheduling. Dover Renew 2000 (a modification of the Copernican Plan) serves students in grades seven through twelve. In addition, some students are bused to career and technical, alternative, and special education programs at Dutchess BOCES.

The District is committed to excellence in teaching and learning. The requirements for the New York State Standards will bring continual review and modification of curricular programs.

The District is governed by a nine-member Board of Education, each elected to five-year terms. The District employs a Superintendent of Schools, Assistant Superintendent for Business, Assistant Superintendent for Curriculum and Staff Development, Director of Special Education, and three Principals and three Assistant Principals at the secondary level. In addition, the schools are staffed with a professional faculty of 150, a paraprofessional staff of 35, and a support staff of 55, including secretaries, custodians, and cafeteria personnel.

