

Dutchess
BOCES

2011/2012 Calendar

Helping our **Communities** grow **Together**

• Arlington • Beacon •
• Dover • Hyde Park •

• Pine Plains • Poughkeepsie •
• Millbrook • Pawling •

• Red Hook • Rhinebeck • Spackenkill •
• Wappingers • Webutuck •



2011-2012 Welcome to Dutchess BOCES

FROM THE DISTRICT SUPERINTENDENT

You will note that our annual calendar highlights the availability of many high-quality programs and services offered by the Dutchess BOCES. Contact us at any time if you need further information. Our very best wishes for a successful 2011-12 school year.

District Superintendent

John C. Pennoyer

Origin and History

The Board of Cooperative Educational Services (BOCES) first came into statewide existence in 1948 by an act of the New York State Legislature. Over the years the number of BOCES statewide rose to 82 in 1958 and then through consolidations dropped to the present level of 37. Some rural BOCES serve a student base of 8,000 pupils, while others exceed 190,000. Dutchess BOCES was organized on May 22, 1957, upon the order of the Commissioner of Education. Through the cooperative efforts of our thirteen component school districts, Dutchess BOCES is able to offer a wide variety of educational programs and support services to children and adults in Dutchess County. We serve a student base of 48,000 pupils.

Vision

Dutchess BOCES is recognized for its premier educational and support services providing quality and cost-effective solutions for our community. We promote an organizational culture fostering collaboration, innovation, efficiency, excellence and leadership that is embraced by BOCES and its community.

Mission

The Board of Cooperative Educational Services provides educational leadership through service, solutions and savings.

Goals

Goal #1:

Raise the academic performance of all students in Dutchess County.

Goal #2:

Provide staff development appropriate to fulfill the BOCES mission.

Goal #3:

Collaborate with other BOCES, school districts and county agencies to fulfill the mission.

KEY TO ABBREVIATIONS

ACTEA.....	Association of Career and Technical Education Administrators
AASA	American Association of School Administrators
AESA	Association of Educational Services Agencies
AHS	Alternative High School
ALI	Adult Learning Institute
BETA	BOCES Education and Training Academy
BFA	BOCES Facility Association
BOE.....	Board of Education
CAC.....	Cabinet Advisory Council
CAIT.....	Curriculum Assessment and Instructional Technology
CSE	Committee on Special Education
CSO.....	Chief School Officer
CST	Community Solutions for Transportation
CTI.....	Career and Technical Institute
DEHIC.....	Dutchess Educational Health Insurance Consortium
DCRCOC.....	Dutchess County Regional Chamber of Commerce
DCSBA.....	Dutchess County School Boards Association
EDC.....	Economic Development Corporation
ER.....	Educational Resources
ERAC.....	Educational Resources Advisory Council
GED.....	General Educational Development
ITSAC.....	Instructional Technology Services Advisory Council
LHCOSS.....	Lower Hudson Council of School Superintendents
MHSSC.....	Mid-Hudson Schools Study Council
NAESP.....	National Association of Elementary School Principals
NSBA.....	National School Boards Association
NYSAWA.....	New York State Association for Women in Administration
NYSCOSS.....	New York State Council of School Superintendents
NYSSBA.....	New York State School Boards Association
PEACCE	Providing Education for Autistic and Communication Impaired Children Effectively
PPS.....	Pupil Personnel Services
QA	Quality Assurance
RSE-TASC	Regional Special Education Technical Assistance Support Center
SAANYS.....	School Administrators Association of New York State
SBO.....	School Business Official
SCDN.....	Staff Curriculum Development Network
SPC.....	Salt Point Center
SSP	Summer Scholars Program
SYSOP.....	System Operator
TSS	Technology Support Service
WC.....	Workers' Compensation
WIB	Workforce Investment Board

COVER: The students and staff of Dutchess BOCES programs

★ Leadership ★ Efficiency ★
★ Innovation ★ Excellence ★ Collaboration ★

Dutchess BOCES General Information

What is BOCES?

BOCES stands for Board of Cooperative Educational Services. BOCES are public organizations that were created by the New York State Legislature in 1948 to provide shared educational programs and services to school districts.

How do the BOCES programs work?

BOCES services are created when two or more school districts determine they have similar needs that can be met by a shared program. BOCES help school districts save money by providing opportunities to pool resources and share costs.

Sharing is an economical way for districts to provide programs and services that they might not be able to afford otherwise. It is usually more efficient and less costly to operate one central service than it is to have separate programs in each school district. However, BOCES services are often customized, offering districts the flexibility to meet their individual needs.

How is BOCES governed?

Each BOCES is governed by a board of education that is made up of representatives from component school districts. They are elected by component boards of education but serve at-large for the county. BOCES board members are responsible for policy decisions.

I know BOCES provides special and alternative education programs and career/technical programs, but does BOCES offer other services?

BOCES provides many different types of programs, although Special Education and Career and Technical Education are usually the largest programs. Other services available through BOCES fall into the categories of Technology, Professional Development, Adult Education, Communications and Business Services. The numbers and types of services offered change continuously as component districts' needs and requests evolve.

Who decides which BOCES services to purchase?

Local boards of education review their district's needs each year and make decisions about BOCES services. Because districts' needs change every year, decisions about BOCES services may also change every year. The decision about whether to participate in each BOCES service is based on the unique needs of each district. If a district doesn't need a BOCES service, it doesn't request it and does not pay for it.

Why do school districts participate in BOCES services?

Because BOCES services are shared by two or more school districts, they generally cost much less than if districts provided the services on their own. Districts pool their resources and share the savings.

How are BOCES services paid for?

BOCES have no taxing authority. An administrative charge is assessed in proportion to each component district's size, but most BOCES revenue is from the fees charged to component districts for the BOCES services they have chosen to use. BOCES expenses are incorporated into each district's annual budget. State aid helps to offset some of the cost, and other services are directly funded by the state or federal government.

What is BOCES aid, who gets it, and why?

New York State gives a financial incentive to encourage participation in shared services by offering BOCES state aid for BOCES services. This is how BOCES state aid works: Each district's board of education selects BOCES services for the current year. In the following school year, a portion of the cost of BOCES services is returned to the district by the State of New York. The amount returned to each district depends on which services the district buys and is based on a formula that takes into account the district's financial resources. Money returned to the district is used as revenue.

What BOCES services do not generate BOCES aid for local districts?

Special education services from BOCES do not earn BOCES aid for local districts, but local districts do receive Excess Cost Aid to offset some of the costs of special education. Also, some expenses within services may not be aided. Other services that do not qualify for BOCES aid are student transportation, services funded from other sources, consumables and adult education. The amount of aid varies from district to district.

Do BOCES students graduate from high school?

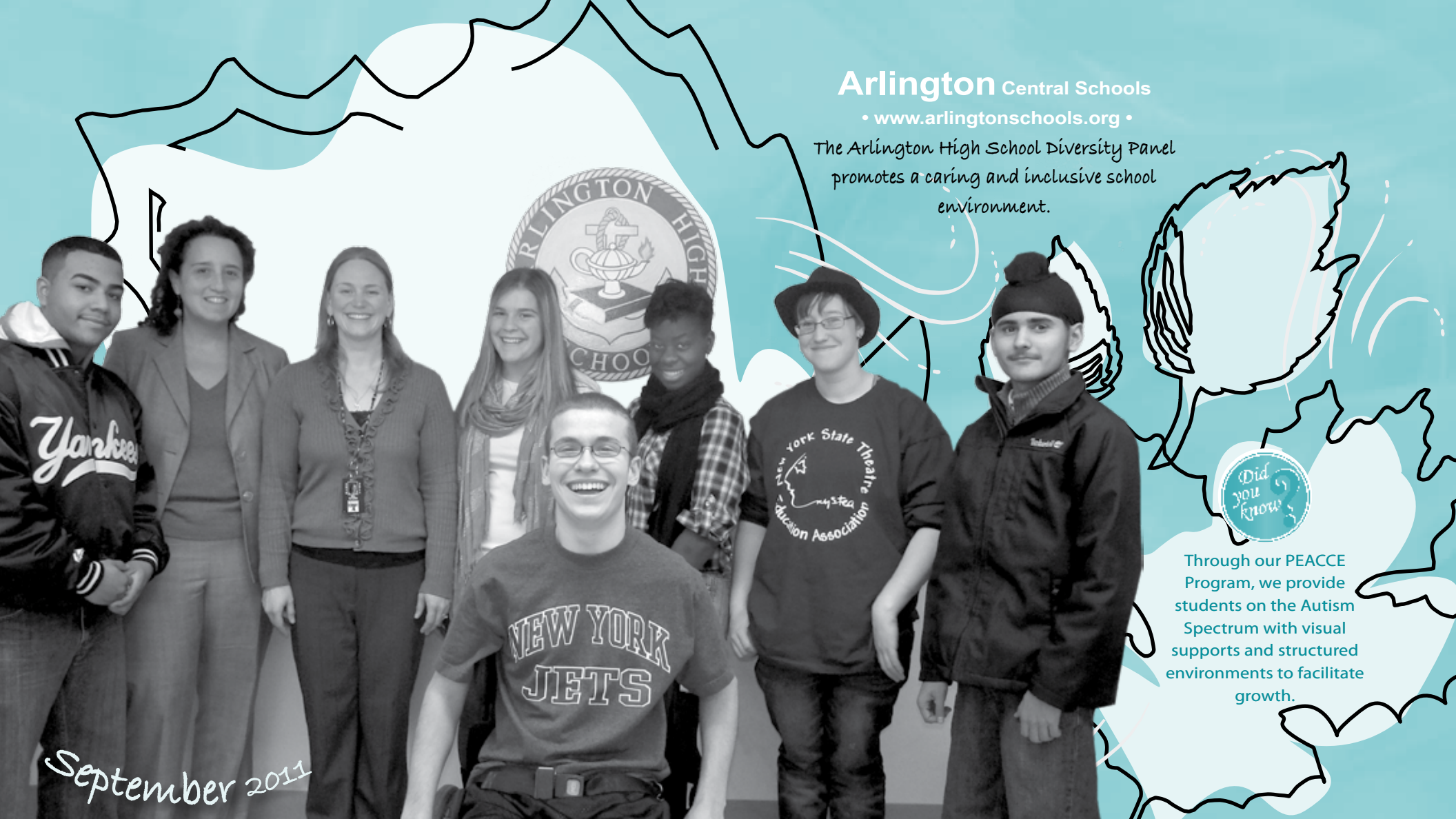
BOCES does not confer high school diplomas. Most career and technical students and some special education students graduate from their local districts with Regents diplomas.



Arlington Central Schools

• www.arlingtonschools.org •

The Arlington High School Diversity Panel promotes a caring and inclusive school environment.



Through our PEACCE Program, we provide students on the Autism Spectrum with visual supports and structured environments to facilitate growth.

September 2011

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www.dcboces.org

August 2011

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October 2011

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7:45 a.m. - EDC Business Services Committee

7:00 p.m. - DCSBA Executive Committee Meeting

Administrators' Week

4



Labor Day
Schools/Offices Closed

5

6

**Superintendent's
Conference Day**
10:30 a.m. - ALI-Adult
Education Faculty Meeting

7

School Opens
7:00 p.m. - Dutchess BOCES
Board Meeting

8

1:00 p.m. - Cabinet & CAC
Meeting

9

LHCOSS Meeting –
Tarrytown

10

11

Patriot Day

12

12:00 p.m. - ER Staff Meeting

13

10:00 a.m. - QA Meeting
2:45 p.m. - SPC Faculty &
Site-Based Meeting

14

Dutchess County School
Safety Advisory Committee
MHSSC Executive
Committee Meeting
2:30 p.m. - PEACCE Meeting

15

16

NYSSBA New School Board
Member Academy – Albany
9:00 a.m. - CSO Meeting
12:30 p.m. - SBO Meeting

17

NYSSBA Fiscal Oversight
Workshop – Albany

SCDN – Albany

18

District-Based Classes
Faculty Meeting (Online
Video)
3:15 p.m. - Alternative
& Special Education
Administrators Meeting

19

9:00 a.m. - CSE/PPS
Directors Meeting

20

12:30 p.m. - DEHIC Meeting
3:00 p.m. - Wellness
Committee

21

22

8:00 a.m. - WIB Meeting
9:00 a.m. - ERAC Meeting
5:30 p.m. - SPC Open House

23

Autumn Begins
9:00 a.m. - Pre-Board
Meeting

24

25

26

3:15 p.m. - Superintendent's
Day Conference Committee
6:00 p.m. - CTI Open House

27

8:30 a.m. - Secondary
Principals Meeting
2:30 p.m. - SPC Liaison
Meeting

28

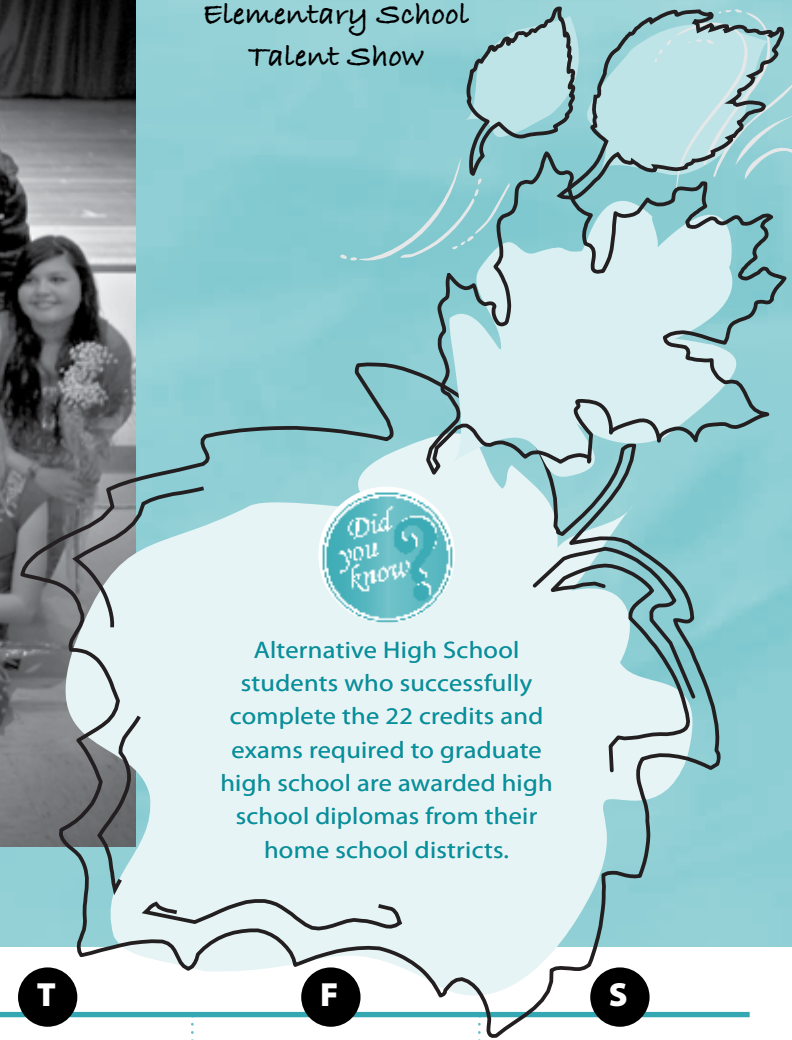
29

Rosh Hashanah
Schools/Offices Closed

30

NYSCOSS Fall Leadership Summit – Saratoga

2011 Glenham
Elementary School
Talent Show



Alternative High School students who successfully complete the 22 credits and exams required to graduate high school are awarded high school diplomas from their home school districts.

October 2011

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September 2011							November 2011						
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2

District-Based Classes Faculty Meeting (Online Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

3

8:00 a.m. - ALI-Adult Education Faculty Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

4

1:00 p.m. - Cabinet Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

5

8:30 a.m. - CAIT Meeting
2:30 p.m. - AHS Faculty Meeting
7:00 p.m. - DCSBA Executive Committee Meeting

6

8:30 a.m. - TSS Meeting
9:00 a.m. - CSO Meeting

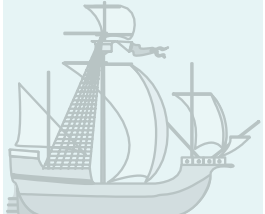
7

Yom Kippur

8

9

Columbus Day (observed)
Schools/Offices Closed



10

2:00 p.m. - District-Based Faculty Liaison Committee Meeting

11

MHSSC Award Dinner – Anthony's Pier 9
11:00 a.m. - CTI Shared Decision-Making
2:30 p.m. - PEACCE Meeting

12

1:00 p.m. - CAC Meeting

13

LHCOSS Meeting – Tarrytown
12:30 p.m. - WC & SBO Meeting

14

15

ACTEA Executive Committee – Albany

NYSCOSS Building RTI Process – Albany

16

3:15 p.m. - Alternative & Special Education Administrators Meeting

17

9:00 a.m. - CSE/PPS Directors Meeting
3:15 p.m. - Superintendent's Conference Day Committee

18

12:30 p.m. - DEHIC Meeting
2:30 p.m. - Divisional Technology Meeting
5:30 p.m. - AHS Open House

19

9:00 a.m. - ERAC Meeting
3:00 p.m. - Enterprise Group Meeting

20

8:30 a.m. - ITSAC Meeting

21

22

23

3:00 p.m. - CTI BFA Liaison Meeting
SPC Book Fair

24

8:30 a.m. - CTI Main Advisory Council

25

DCRCOC Marketplace 2011
8:30 a.m. - Secondary Principals Meeting
8:30 a.m. - SYSOP Meeting
2:30 p.m. - SPC Liaison Meeting

26

8:30 a.m. - SYSOP Meeting
2:30 p.m. - AHS Faculty Liaison Meeting

27

9:00 a.m. - Pre-Board Meeting

28

29

SAANYS Annual Conference – Rochester

Mid-Level Liaisons Meeting – Albany

NYSSBA 92nd Annual Convention - Buffalo

30

Halloween

31

NYSSBA 92nd Annual Convention - Buffalo

NYS BOE Recognition Week

SPC Book Fair



November 2011

Dover Union Free Schools

• www.doverschools.org •

Dover Track Meet - Relay Hand Off



Did you know?

Dutchess BOCES had a very successful year for the cooperative bids, especially custodial and cafeteria. We received a record number of bid responses, which translate into savings for our components.

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www.dcbooces.org

1
8:00 a.m. - ALI-Adult Education Faculty Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

2
8:30 a.m. - Youth Council Meeting
1:00 p.m. - Cabinet Meeting

3
7:45 a.m. - EDC Business Services Committee
8:30 a.m. - CAIT Meeting
2:30 p.m. - AHS Faculty Meeting
7:00 p.m. - DCSBA Executive Committee Meeting

4
9:00 a.m. - CSO Meeting

5

AESA Annual Conference - St. Louis

NYS BOE Recognition Week

Statewide BOCES Business Officials Meeting

Daylight Savings Time Ends

AESA Annual Conference – St. Louis

6

District-Based Classes Faculty Meeting (Online Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

7

Election Day
Superintendent's Conference Day

8

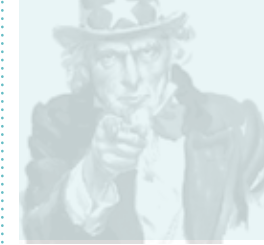
Dutchess County School Safety Advisory Committee
11:00 a.m. - CTI Shared Decision-Making
2:00 p.m. - District-Based Faculty Liaison Committee Meeting
2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

9

1:00 p.m. - CAC Meeting

10

Veteran's Day
Schools/Offices Closed



12

13

3:15 p.m. - Alternative & Special Education Administrators Meeting

14

9:00 a.m. - CSE/PPS Directors Meeting

15

12:30 p.m. - DEHIC Meeting

16

8:00 a.m. - WIB Meeting
9:00 a.m. - ERAC Meeting
2:30 p.m. - AHS Faculty Liaison Meeting

17

LHCOSS Meeting – Tarrytown
8:30 a.m. - ITSAC Meeting
12:30 p.m. - SBO Meeting

18

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21

22

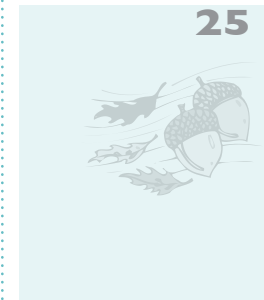


23



Thanksgiving Day

24



25

26

Thanksgiving Recess – Schools/Offices Closed

27

28

8:30 a.m. - Secondary Principals Meeting (snow date 11/30)

29

2:30 p.m. - SPC Liaison Meeting

30

October 2011

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December 2011

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November 2011

Hyde Park Central Schools

• www.hydeparkschools.org •

Netherwood Elementary School
fifth-grade students



Dutchess BOCES Learning Technology can provide video conferencing services for virtual field trips to museums and other educational institutions to district classrooms.

December 2011

S M T W T F S

November 2011							January 2012						
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1	2	3
8:30 a.m. - CAIT Meeting	9:00 a.m. - CSO Meeting	
2:30 p.m. - AHS Faculty Meeting	9:00 a.m. - Pre-Board Meeting	
7:00 p.m. - DCSBA Executive Committee Meeting		

4

District-Based Classes
Faculty Meeting (Online
Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty
Meeting

5

8:00 a.m. - ALI-Adult
Education Faculty Meeting
2:45 p.m. - SPC Faculty &
Site-Based Meeting

6

MHSSC Executive
Committee Meeting
11:00 a.m. - CTI Shared
Decision-Making
3:00 p.m. - Wellness
Committee

7

1:00 p.m. - Cabinet & CAC
Meeting
3:00 p.m. - Budget Advisory
Group Meeting

8

LHCOSS Meeting –
Tarrytown
12:30 p.m. - WC & SBO
Meeting

9

10

ACTEA Executive Committee – Albany

11

3:15 p.m. - Alternative
& Special Education
Administrators Meeting

12

9:00 a.m. - CSE/PPS
Directors Meeting

13

2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES
Board Meeting

14

9:00 a.m. - ERAC Meeting
9:00 a.m. - SPC Holiday
Festival
3:00 p.m. - Enterprise Group
Meeting

15

16

17

18

19

7:00 p.m. - Practical Nursing
Graduation

20

Hanukkah
Winter Begins
12:30 p.m. - DEHIC Meeting
2:30 p.m. - AHS Faculty
Liaison Meeting

21

22

Offices Closed

23

Winter Recess – Schools Closed

24

25

Christmas Day

Offices Closed

26

27

28

29

Offices Closed

30

31

Winter Recess – Schools Closed

Millbrook Central Schools

• www.millbrookcsd.org •

Alden Place Elementary students celebrate
Thanksgiving



Dutchess BOCES is actively exploring the instructional use of mobile learning (or mLearning) devices, such as the latest smartphones and slate computers, for example--the iPhone and iPad.

January 2012

S M T W T F S

1
New Year's Day

2
2:00 p.m. - Pre-Board Meeting

Winter Recess - Schools Closed

3
School Reopens
8:00 a.m. - ALI-Adult Education Faculty Meeting

4
1:00 p.m. - Cabinet Meeting

5
7:45 a.m. - EDC Business Services Committee
8:30 a.m. - CAIT Meeting
2:30 p.m. - AHS Faculty Meeting
7:00 p.m. - DCSBA Executive Committee Meeting

6
9:00 a.m. - CSO Meeting

7

8

District-Based Classes Faculty Meeting (Online Video)
8:30 a.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

9

10:00 a.m. - QA Meeting
2:00 p.m. - District-Based Faculty Liaison Committee Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

10

Dutchess County School Safety Advisory Committee
11:00 a.m. - CTI Shared Decision-Making
2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

11

1:00 p.m. - CAC Meeting

12


LHCOSS Meeting – Tarrytown
12:30 p.m. - SBO Meeting

13

14

15

Martin Luther King, Jr. Day
Schools/Offices Closed



16

9:00 a.m. - CSE/PPS Directors Meeting
3:15 p.m. - Mentoring Meeting

17

12:30 p.m. - DEHIC Meeting

18

9:00 a.m. - ERAC Meeting
2:30 p.m. - AHS Faculty Liaison Meeting
2:30 p.m. - Divisional Technology Meeting (snow date 1/26)

19

8:30 a.m. - ITSAC Meeting

20

21

22

IEP Day
3:00 p.m. - CTI BFA Liaison Meeting
3:15 p.m. - Alternative & Special Education Administrators Meeting

23

24

8:30 a.m. - SYSOP Meeting
2:30 p.m. - SPC Liaison Meeting

25

8:30 a.m. - SYSOP Meeting
8:30 a.m. - Secondary Principals Meeting (snow date 1/27)

26

9:00 a.m. - Pre-Board Meeting

27

28

Regents Exams

District Superintendents' Meeting – Albany

29

30

31

December 2011

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February 2012

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January 2012

Pawling Central Schools

• www.pawlingschools.org •

The Pawling High School Jazz Ensemble, which includes 27 high school students, won the "Best in Class" trophy at the Disney Jazz Celebration Festival on March 13 at Walt Disney World, Fl. In addition to the trophy, both the Pawling High School Jazz Ensemble and the Pawling High School Jazz Combo received a rating of "Excellent."



Adult Education has a new name and location--Adult Learning Institute (ALI), which is conveniently located in downtown Poughkeepsie at One Civic Center Plaza, Suite 300.

February 2012



8:30 a.m. - Youth Council Meeting
1:00 p.m. - Cabinet Meeting

8:30 a.m. - CAIT Meeting
2:30 p.m. - AHS Faculty Meeting
7:00 p.m. - DCSBA Executive Committee Meeting

Go Red for Women Day
9:00 a.m. - CSO Meeting

5

District-Based Classes Faculty Meeting (Online Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

6

8:00 a.m. - ALI-Adult Education Faculty Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

7

11:00 a.m. - CTI Shared Decision-Making
2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

8

1:00 p.m. - CAC Meeting

9

12:30 p.m. - WC & SBO Meeting

10

MHSSC Annual Legislative Brunch

11

ACTEA Executive Committee - Albany

12

13

Valentine's Day
2:00 p.m. - District-Based Faculty Liaison Committee Meeting

14

12:30 p.m. - DEHIC Meeting

15

9:00 a.m. - ERAC Meeting
3:00 p.m. - Enterprise Group Meeting

16

17

President's Weekend Recess - Schools Closed

18

AASA National Convention on Education - Houston

19

President's Day (observed)
Offices Closed

20

9:00 a.m. - CSE/PPS Directors Meeting

21

8:30 a.m. - Secondary Principals Meeting (snow date 2/23)

22

8:00 a.m. - WIB Meeting
2:30 p.m. - AHS Faculty Liaison Meeting

23

24

25

AASA National Convention on Education - Houston

President's Weekend Recess - Schools Closed

26

3:15 p.m. - Alternative & Special Education Administrators Meeting

27

3:15 p.m. - Superintendent's Conference Day Committee

28

2:30 p.m. - SPC Liaison Meeting

29

District Superintendents' Meeting - Albany

January 2012

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March 2012

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February 2012

Pine Plains Central Schools

• www.pineplainsschools.org •

The National Blue Ribbon School of Excellence.



March 2012



The Mid-Hudson RSE-TASC team collectively provided professional development sessions to over 4,000 educators in the 2010-11 school year.

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February 2012							April 2012						
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19	20	21	22	23	24	25	22	23	24	25	26	27	28
26	27	28	29				29	30					

7:45 a.m. - EDC Business Services Committee
 8:30 a.m. - CAIT Meeting
 2:30 p.m. - AHS Faculty Meeting
 7:00 p.m. - DCSBA Executive Committee Meeting

9:00 a.m. - CSO Meeting
 9:00 a.m. - Pre-Board Meeting

<p>4</p> <p>District-Based Classes Faculty Meeting (Online Video) 12:00 p.m. - ER Staff Meeting 3:00 p.m. - CTI Faculty Meeting</p>	<p>5</p> <p>8:00 a.m. - ALI-Adult Education Faculty Meeting 2:45 p.m. - SPC Faculty & Site-Based Meeting</p>	<p>6</p> <p>11:00 a.m. - CTI Shared Decision-Making 1:00 p.m. - Cabinet Meeting 3:00 p.m. - Wellness Committee</p>	<p>7</p> <p>MHSSC Executive Committee Meeting 3:00 p.m. - Budget Advisory Group Meeting</p>	<p>8</p> <p>LHCOSS Meeting – Tarrytown 12:30 p.m. - SBO Meeting</p>	<p>9</p>	<p>10</p> <p>American Heart Association Walk</p>
<p>11</p> <p>Daylight Savings Time Begins</p>	<p>12</p>	<p>13</p> <p>Dutchess County School Safety Advisory Committee 2:00 p.m. - District-Based Faculty Liaison Committee Meeting 3:15 p.m. - Mentoring Meeting</p>	<p>14</p> <p>Dutchess County School Safety Advisory Committee DCSBA Joint District Clerks Workshop 12:30 p.m. - DEHIC Meeting 2:30 p.m. - PEACCE Meeting 7:00 p.m. - Dutchess BOCES Board Meeting</p>	<p>15</p> <p>9:00 a.m. - ERAC Meeting 1:00 p.m. - CAC Meeting</p>	<p>16</p> <p>8:30 a.m. - ITSAC Meeting</p>	<p>17</p>
<p>18</p> <p>3:15 p.m. - Alternative & Special Education Administrators Meeting</p>	<p>19</p> <p>Spring Begins 9:00 a.m. - CSE/PPS Directors Meeting 3:15 p.m. - Superintendent's Conference Day Committee</p>	<p>20</p>	<p>21</p> <p>8:30 a.m. - SYSOP Meeting 8:30 a.m. - Secondary Principals Meeting (snow date 3/23)</p>	<p>22</p> <p>8:00 a.m. - WIB Meeting 8:30 a.m. - SYSOP Meeting 2:30 p.m. - AHS Faculty Liaison Meeting</p>	<p>23</p>	<p>24</p>
<p>25</p>	<p>26</p>	<p>27</p>	<p>28</p> <p>2:30 p.m. - SPC Liaison Meeting</p>	<p>29</p>	<p>30</p> <p>9:00 a.m. - Pre-Board Meeting</p>	<p>31</p>

District Superintendents' Meeting – Albany

ACTEA Executive Committee – Albany

NAESP Annual Conference - Seattle

Mid-Level Liaisons Meeting – Albany

Poughkeepsie City Schools
www.poughkeepsieschools.org

Poughkeepsie High School student athletes volunteered to read to elementary students as part of "The Annual Families Celebrate Reading" event held last April. The Poughkeepsie Public Schools Foundation and the Poughkeepsie Public Library District organized the event which was hosted by all five of Poughkeepsie's elementary schools.








April 2012



The Dutchess BOCES district-based classes offer its students opportunities that lead to mainstream instruction, therapy services, community activities, off-site job coaching, and transitional skills.

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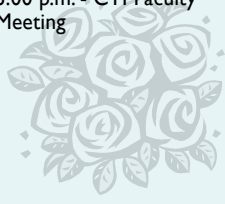
<p>1</p> 	<p>2</p> <p>8:00 a.m. - ALI-Adult Education Faculty Meeting</p> 	<p>3</p> 	<p>4</p> <p>7:00 p.m. - DCSBA Executive Committee Meeting</p> 	<p>5</p> <p>Good Friday Offices Closed</p> 	<p>6</p> <p>Passover Begins</p>
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Spring Recess - Schools Closed

Easter

8

Superintendent's Conference Day
3:00 p.m. - CTI Faculty Meeting



9

School Reopens
2:00 p.m. - District-Based Faculty Liaison Committee Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

10

Employee Recognition Day
District-Based Classes Faculty Meeting (Online Video)
11:00 a.m. - CTI Shared Decision-Making
2:30 p.m. - PEACCE Meeting
6:00 p.m. - Dutchess BOCES Board Meeting
7:30 p.m. - Dutchess BOCES Annual Meeting & Budget Hearing

11

8:30 a.m. - CAIT Meeting
1:00 p.m. - Cabinet & CAC Meeting
2:30 p.m. - AHS Faculty Meeting

12

9:00 a.m. - CSO Meeting
12:30 p.m. - WC & SBO Meeting

13

9:00 a.m. - DCSBA Prospective BOE Workshop

14

15

9:00 a.m. - ER Staff Meeting
3:15 p.m. - Alternative & Special Education Administrators Meeting

16

Component Districts Vote on BOCES Budget and Board Members
9:00 a.m. - CSE/PPS Directors Meeting
10:00 a.m. - QA Meeting

17

12:30 p.m. - DEHIC Meeting

18

9:00 a.m. - ERAC Meeting
2:30 p.m. - Divisional Technology Meeting
3:00 p.m. - Enterprise Group Meeting

19

LHCOSS Meeting - Tarrytown
8:30 a.m. - ITSAC Meeting

20

21

NSBA Annual Conference - Boston

22

3:00 p.m. - CTI BFA Liaison Meeting

23

8:30 a.m. - CTI Main Advisory Council
3:15 p.m. - Summer Study Grant Committee Meeting

24

Administrative Professionals Day
MHSSC Annual Meeting
2:30 p.m. - SPC Liaison Meeting

25

2:30 p.m. - AHS Faculty Liaison Meeting

26

9:00 a.m. - Pre-Board Meeting

27

28

NSBA Annual Conference - Boston

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District Superintendents' Meeting - Albany

March 2012

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May 2012

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www.dcbooces.org

April 2012



Red Hook Central Schools
 • www.redhookcentralschools.org •

New garden classroom at
 Mill Road Elementary School



Students who enter the Practical Nursing program at CTI are eligible to receive up to 15 credits at Dutchess Community College if they decide to attend and pursue their Associates Degree.

May 2012

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April 2012

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Employee Recognition Nominations Due

8:00 a.m. - ALI-Adult Education Faculty Meeting
 2:45 p.m. - SPC Faculty & Site-Based Meeting

District Superintendents' Meeting - Albany

8:30 a.m. - Youth Council Meeting
 1:00 p.m. - Cabinet Meeting

7:45 a.m. - EDC Business Services Committee
 8:30 a.m. - CAIT Meeting
 2:30 p.m. - AHS Faculty Meeting
 7:00 p.m. - DCSBA Executive Committee Meeting

Statewide BOCES Business Officials Meeting

9:00 a.m. - CSO Meeting

6

District-Based Classes Faculty Meeting (Online Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

7

8

Dutchess County School Safety Advisory Committee
11:00 a.m. - CTI Shared Decision-Making
2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

9

1:00 p.m. - CAC Meeting

10

LHCOSS Meeting – Tarrytown
12:30 p.m. - SBO Meeting

11

12

ACTEA Executive Committee – Albany

13

3:15 p.m. - Alternative & Special Education Administrators Meeting

14

9:00 a.m. - CSE/PPS Directors Meeting

15

8:30 a.m. - SYSOP Meeting
12:30 p.m. - DEHIC Meeting

16

8:30 a.m. - SYSOP Meeting
9:00 a.m. - ERAC Meeting

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8:30 a.m. - ITSAC Meeting

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22

LHCOSS Scholastic Achievement Dinner – Tarrytown
8:30 a.m. - Secondary Principals Meeting
2:30 p.m. - AHS Faculty Liaison Meeting

23

8:00 a.m. - WIB Meeting

24

25

Memorial Day Recess – Schools Closed

26

27

Memorial Day
Offices Closed



Memorial Day Recess – Schools Closed

28

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2:30 p.m. - SPC Liaison Meeting

30

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SCDN – Albany

June 2012

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Rhinebeck Central Schools

• www.rhinebeckcsd.org •

Rhinebeck High School students work on an experiment in the chemistry lab



June 2012



Due to new color production capability in our Print Shop, business cards are 50% less expensive.

S M T W T F S

www.dcbooces.org

May 2012							July 2012						
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9:00 a.m. - CSO Meeting
 9:00 a.m. - Pre-Board Meeting

3

District-Based Classes Faculty Meeting (Online Video)
12:00 p.m. - ER Staff Meeting
3:00 p.m. - CTI Faculty Meeting

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MHSSC Annual Meeting
8:00 a.m. - ALI-Adult Education Faculty Meeting
10:00 a.m. - QA Meeting
2:45 p.m. - SPC Faculty & Site-Based Meeting

5

1:00 p.m. - Cabinet Meeting
3:00 p.m. - Wellness Committee

6

MHSSC Executive Committee Meeting
DCSBA Annual Meeting
3:00 p.m. - Enterprise Group Meeting

7

8

8:30 a.m. - CAIT & TSS Meeting
12:00 p.m. - AHS Graduation
12:30 p.m. - WC & SBO Meeting

9

District Superintendents' Meeting - Albany

NYSASBO Annual Conference

10

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9:00 a.m. - SPC Talent Show
3:15 p.m. - Mentoring Meeting
6:30 p.m. - CTI Recognition Night

12

13

2:30 p.m. - PEACCE Meeting
7:00 p.m. - Dutchess BOCES Board Meeting

14

10:00 a.m. - SPC Moving Up Ceremony
1:00 p.m. - CAC Meeting

15

8:30 a.m. - ITSAC Meeting

16

Regents Exams

17

3:15 p.m. - Alternative & Special Education Administrators Meeting

18

Summer Begins
9:00 a.m. - CSE/PPS Directors Meeting
7:00 p.m. - Adult Education GED Graduation

19

20

12:30 p.m. - DEHIC Meeting

21

9:00 a.m. - ERAC Meeting
7:00 p.m. - Practical Nursing Graduation

22

Regents Rating Day
End-of-Year Event
School Closes

23

Regents Exams

SSP - Vassar College

24

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8:00 a.m. - WIB Meeting

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District Superintendents' Meeting - Albany

SSP - Vassar College

Spackenkill Union Free Schools

• www.spackenkillschools.org •

In May, members of the Spackenkill community participated in a Remembrance Walk in memory of those who have passed away. Afterward volunteers planted lilies of the valley in a flower bed in front of Spackenkill High School.



Dutchess BOCES Race To The Top Network Team supports eleven Dutchess County school districts.

July 2012

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Independence Day

7:45 a.m. - EDC Business Services Committee

7:00 p.m. - SSP Recognition Ceremony

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ACTEA Executive Committee - Albany

June 2012

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August 2012

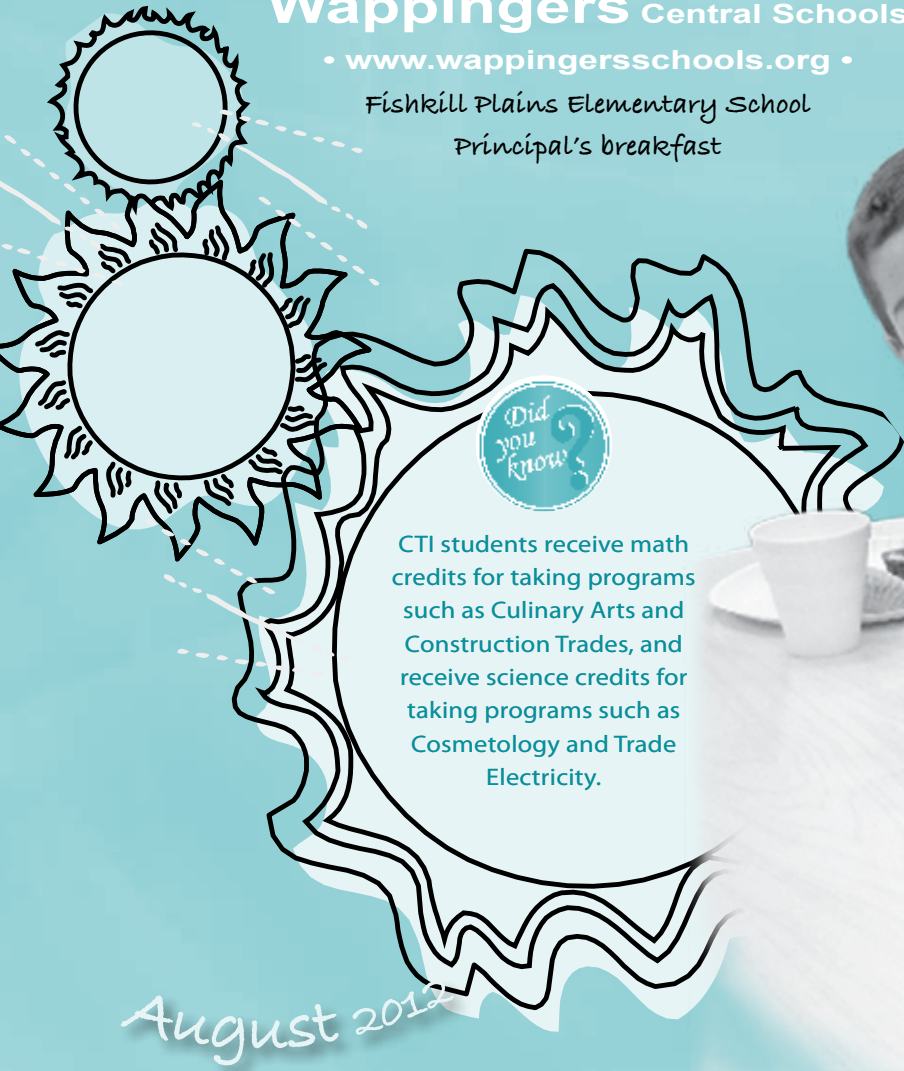
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Wappingers Central Schools

• www.wappingersschools.org •

Fishkill Plains Elementary School

Principal's breakfast



CTI students receive math credits for taking programs such as Culinary Arts and Construction Trades, and receive science credits for taking programs such as Cosmetology and Trade Electricity.



August 2012

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July 2012							September 2012						
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District Superintendents' Meeting – Albany

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Regents Exams

Webutuck Central Schools

• www.webutuckschools.org •

Webutuck High School Boys Varsity Soccer win Section IX
Championship



The Regional Certification Office expedites the processing of NYS teacher certificates for school districts and residents of Dutchess County. Our service drastically reduces the processing time, compared to the time it takes when processed through SED.

September 2012

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August 2012

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October 2012

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7:45 a.m. - EDC Business Services Committee

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Rosh Hashanah

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District Superintendents' Meeting - Albany

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Dutchess BOCES General Information

Adult Learning Institute (ALI)

Adult Programs provide services to adults and out-of-school youth in classes from various locations throughout Dutchess County. Programming encompasses five major areas:

- ★ Career and Technical Education
- ★ Academic/GED/ESL classes
- ★ Programs for targeted populations
- ★ Customized training for business and industry
- ★ Community education

Contact: Sherre Wesley

845.483.3640 ext. 6102

sherre.wesley@dcboces.org

Contact: Mary Fayne Simpson (after 11-1-11)

845.483.3640 ext. 6102

mary.simpson@dcboces.org

Alternative Education

Dutchess BOCES offers several Alternative Education Programs for young people recognized as being “at risk.” These programs provide students with an individualized instructional program with extensive support services leading to a high school diploma.

Contact: Norah Merritt

845.486.4840 ext. 3034

norah.merritt@dcboces.org

Business Services

Dutchess BOCES offers a series of cooperative management programs. These programs are designed to provide cost savings, improve service delivery and increase efficiency through shared services among the component districts.

Contact: Linda Poleski

845.486.4800 ext. 215

linda.poleski@dcboces.org

Contact: Sherre Wesley (after 11-1-11)

845.486.4800 ext. 215

sherre.wesley@dcboces.org

Career and Technical Institute (CTI)

High School Programs consist of an extensive list of courses that enable students to develop skills and attitudes which lead to success.

- ★ Arts/Humanities
- ★ Business Information Systems
- ★ Engineering Technology
- ★ Health Services
- ★ Human and Public Service
- ★ Natural and Agricultural Sciences
- ★ New Visions Health
- ★ Related Academics/GED

Contact: Mitchell Shron

845.486.8001 ext. 300

mitchell.shron@dcboces.org

Communications and Grants Research

The mission of the Office of Communications and Grants Research (CGR) is to promote public awareness of programs and services offered by Dutchess BOCES and its component school districts and to explore funding opportunities. This office is primarily responsible for the overall development and implementation of our organization’s internal and external communications and for providing school districts with a variety of services to enhance their communication and public relations efforts.

Contact: Anna Marie Paolercio

845.486.8051

anna.paolercio@dcboces.org

District Superintendent Services

In addition to serving as the Chief Executive Officer of Dutchess BOCES, the District Superintendent serves as the Commissioner’s representative to the component districts, as well as the liaison between local districts and the State Education department.

Contact: John C. Pennoyer

845.486.4800 ext. 201

john.pennoyer@dcboces.org

Educational Resources

The Educational Resources Division provides a broad array of professional support to school districts, schools, their staff and students. The division goal is to improve teaching and learning for all students. This goal is met through services that focus on leadership development, staff training and curriculum development, student literacy, comprehensive planning, data analysis, integration of special and general education, specialized student programming, broadband network infrastructure for video and data, and learning technology.

Contact: Linda A. Heitmann

845.486.4800 ext. 202

linda.heitmann@dcboces.org

Facilities and Operations

The Facilities and Operations division offers an assortment of cooperative programs designed to assist districts with providing a safe and healthy environment, building maintenance and transportation. These programs provide districts with cost effective professional expertise.

Contact: Cole Bender

845.486.8087

cole.bender@dcboces.org

Human Resources

The Human Resources division facilitates the recruitment activities of component districts for both certified and non-certified staff, provides assistance to school districts in complying with certification regulations for coaches, enables participating districts to receive eligible medicaid reimbursement dollars, and acts as a regional certification office for residents and school districts of Dutchess County.

Contact: Matt Carr

845.486.4800 ext. 278

matt.carr@dcboces.org

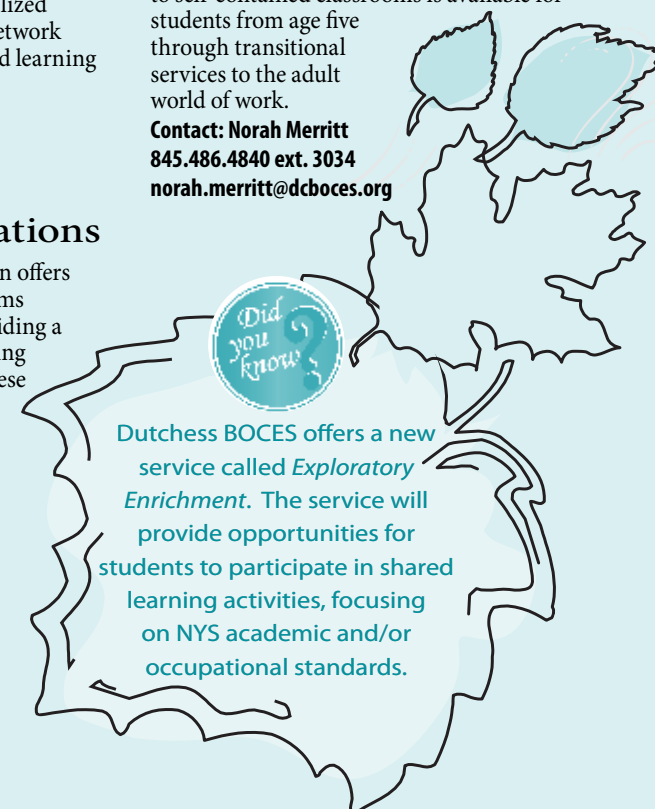
Special Education

Dutchess BOCES Special Education Programs respond to the needs of students and component districts by providing academic and vocational programs, promoting positive attitudes and behaviors and assuring opportunities for individual student growth. A continuum of services from the consultant teacher model to self-contained classrooms is available for students from age five through transitional services to the adult world of work.

Contact: Norah Merritt

845.486.4840 ext. 3034

norah.merritt@dcboces.org



Dutchess BOCES Policies

Alcohol and Drugs

BOCES encourages cooperation with other community agencies and groups in preventing drug and alcohol abuse. Provision shall be made for instructing employees and students in alcohol, drug and tobacco abuse and prevention. All laws pertaining to drug and alcohol use and possession shall be honored by students, adults, and adult students while on BOCES premises or at BOCES sponsored activities, regardless of the location of the activity.

Students

The Board recognizes that the issue of drugs and/or alcohol is a serious problem with legal, physical, emotional and social implications for the entire community. Therefore, the manufacture, distribution, consumption, sharing and/or selling, use and/or possession of alcoholic beverages, illegal drugs, counterfeit and designer drugs, or paraphernalia for the use of such drugs is prohibited on BOCES premises and at BOCES-sponsored activities, regardless of the location, at all times. In cases of special education students, the policy of the host district will be followed. The inappropriate use of prescription and over-the-counter drugs shall also be disallowed. Persons shall be banned from entering BOCES premises or school-sponsored events when exhibiting behavioral, personal or physical characteristics indicative of having used or consumed alcohol or other substances.

Staff

The Board prohibits the manufacture, distribution, consumption, sharing and/or selling, use and/or possession of illegal drugs, counterfeit and designer drugs, or drug paraphernalia, or alcoholic beverages in the workplace, or when the effects of such drugs may impair an employee's job performance. The inappropriate use of prescription and over-the-counter drugs shall also be prohibited. Information about any drug and alcohol counseling and/or rehabilitation programs shall be made available to employees. Data will also include the range of penalties, (consistent with local, state and federal law), up to and including termination of employment and referral for prosecution that will be imposed on employees who have transgressed the terms of this policy. Additionally, confidentiality shall be insured as required by state and federal law.

Safe Schools

Emergencies and violent incidents in school districts are critical issues that must be addressed in an expeditious and effective manner. School districts and BOCES are required to develop a District-Wide School Safety Plan designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the coordination of the school district and/or BOCES with local and county resources in the event of such incidents or emergencies. The District-Wide School Safety Plan is responsive to the needs of all schools within the organization and is consistent with the more detailed emergency

response plans required at the school building level. School districts and BOCES are at risk from a wide variety of acts of violence as well as natural and man-made disasters. To address these threats, the State of New York passed the Safe Schools Against Violence in Education (SAVE) Act, which is now public law. Project SAVE is a comprehensive planning effort that addresses risk reduction/prevention, response and recovery with respect to a variety of emergencies in the school district and its schools. Dutchess BOCES supports SAVE and intends to facilitate the planning process. The District Superintendent of Schools encourages and advocates on-going district-wide cooperation and support of Project SAVE.

Sexual Harassment

The Board affirms its commitment to non-discrimination and recognizes its responsibility to provide for all District students and employees an environment that is free of sexual harassment and intimidation. Sexual harassment is a violation of law and stands in direct opposition to District policy. Therefore, the Board prohibits and condemns all forms of sexual harassment by employees, BOCES volunteers, students, and non-employees such as contractors and vendors which occur on BOCES grounds and at all BOCES-sponsored events, programs and activities including those that take place at locations off BOCES premises. A copy of this policy is available upon request.

Smoke Free Environment

Tobacco use shall not be permitted and no person shall use tobacco on school grounds at any time.

For purposes of this policy, "school grounds" means any building, structure, and surrounding outdoor grounds contained within the District's preschool, nursery school, elementary or secondary school's legally defined property boundaries as registered in the County Clerk's Office; as well as all District vehicles, including vehicles used to transport children or school personnel.

- a) In accordance with the Goals 2000 Educate America Act, section 1043 (Non-Smoking Policy for Children Services), and the New York State Public Health Law, section 1399-0, smoking or the use of tobacco related products by any student, employee or visitor is prohibited in all school buildings, outdoor grounds within school property boundaries and vehicles, owned or leased. Furthermore, no smoking shall be permitted at any time within any indoor facility owned, operated, leased or contracted for by the BOCES for educational or library services for students K-12, unless legally excepted.
- b) For the purpose of this policy, smoking shall mean all uses of tobacco, including cigars, cigarettes, pipes and other forms of smoking objects, as well as chewing tobacco.
- c) Students, employees and any members of the public who smoke in violation of this policy may be subject to disciplinary action according to the necessary regulation and/or statute(s).
- d) The existence of a tobacco free environment for the benefit of all who occupy BOCES property will depend upon the thoughtfulness, consideration and cooperation of all school personnel, students, visitors and guests. We invite the cooperation and understanding of all individuals in assuming responsibility for keeping BOCES premises free from smoke.

Emergency School Closings

BOCES announcement will be as follows: "BOCES, including Salt Point and BETA, classes are closed/ delayed/dismissed early."

A separate announcement will be broadcast for adult education evening classes. If a closing occurs during the school day, the radio stations will be informed immediately. Please be sure your child has an established procedure if no one is home.

All school closings posted on the websites:

www.dcboces.org • www.cancellations.com

WEEK (1390 AM)	WKIP (1450 AM)
WRRV (92.7/96.9 FM)	WELV (99.3 FM and 1310 AM)
WPDH (101.5 FM)	WGHQ (920 AM)
WBPM (94.3 FM)	WBNR (1260 AM)
WCZX/WZAD (97.7/97.3)	WLNA (1420 AM)
WBWZ (93.3 FM)	WHUD (100.7 FM)
WRWD (107.3 FM/1370 AM)	WSPK (104.7)
WRNQ (92.1 FM)	WDST (100.1 FM)
WPKF/WFPD (96.1/99.3)	WGNV (1220 AM)
WRKW (92.9 FM)	TV Station WRNN-TV

The BOCES Board of Trustees

- Edward L. McCormick**, *President*
- Michael Riehl**, *Vice President*
- Ralph Chiumento, Jr.**
- Thomas Hurley**
- Thomas Johnson**
- Robert M. Meade**
- Jim Milano**
- Nancy Pisanelli**, *Clerk of the Board*

BOARD MEETINGS AT-A-GLANCE

Meetings are held on the 2nd Wednesday of each month at 7:00 p.m. in the Administration Building, unless otherwise indicated.

September 7, 2011	March 14, 2012
October 5, 2011	April 11, 2012
November 9, 2011	Regular Meeting - 6:00 p.m.
December 14, 2011	Annual Meeting - 7:30 p.m.
January 11, 2012	May 9, 2012
February 8, 2012	June 13, 2012

Dutchess BOCES

5 BOCES Road, Poughkeepsie, NY 12601 ★ 845.486.4800

www.dcboces.org

Administration

John C. Pennoyer, District Superintendent

Linda A. Heitmann, Deputy Superintendent

Linda Poleski, Assistant Superintendent for Business Services

Sherre Wesley, Assistant Superintendent for Business Services (after 11-1-11)

2011/2012 Component School Districts

Arlington CSD

Lorenzo Licopoli

Interim Superintendent

144 Todd Hill Road

LaGrangeville, NY 12540

Tel: 845.486.4460 • Fax: 845.486.4457

Beacon CSD

Harvey Hilburgh

Interim Superintendent

10 Education Drive

Beacon, NY 12508

Tel: 845.838.6900 • Fax: 845.838.6905

Dover UFSD

Michael Tierney

Superintendent

2368 Rt. 22

Dover Plains, NY 12522

Tel: 845.832.4500 • Fax: 845.832.4511

Hyde Park CSD

Greer F. Fischer

Superintendent

PO Box 2033

Hyde Park, NY 12538

Tel: 845.229.4005 • Fax: 845.229.4016

Millbrook CSD

R. Lloyd Jaeger

Superintendent

PO Box AA

Millbrook, NY 12545

Tel: 845.677.4200 • Fax: 845.677.4206

Pawling CSD

Joseph Sciortino

Superintendent

515 Route 22

Pawling, NY 12564

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Pine Plains CSD

Linda L. Kaumeyer

Superintendent

2829 Church Street

Pine Plains, NY 12567

Tel: 518.398.7181 • Fax: 518.398.6592

Poughkeepsie CSD

Laval S. Wilson

Superintendent

11 College Ave.

Poughkeepsie, NY 12603

Tel: 845.451.4900 • Fax: 845.451.4954

Red Hook CSD

Paul Finch

Superintendent

9 Mill Road

Red Hook, NY 12571

Tel: 845.758.2241 • Fax: 845.758.3366

Rhinebeck CSD

Joseph Phelan

Superintendent

PO Box 351

Rhinebeck, NY 12572

Tel: 845.871.5520 • Fax: 845.876.4276

Spackenkill UFSD

Lois Powell

Superintendent

15 Croft Road

Poughkeepsie, NY 12603

Tel: 845.463.7800 • Fax: 845.463.7804

Wappingers CSD

James Parla

Superintendent

167 Myers Corners Road, Suite 200

Wappingers Falls, NY 12590

Tel: 845.298.5000 • Fax: 845.298.5041

Webutuck CSD

David A. Paciencia

Interim Superintendent

194 Haight Road, PO Box 405

Amenia, NY 12501

Tel: 845.373-4100 • Fax: 845.373-4102

2011/2012 Dutchess BOCES Information

PHONE NUMBERS

Administration/Central Office	486.4800
Adolescent Day Treatment (BETA)	486.4840 x3051
Adolescent Day Treatment (SPC)	486.8004
Adult Learning Institute (ALI)	483.3640
Alternative Education Programs	486.4840 x3047
Business Services	486.4800 x215
Career and Technical Institute	486.8001
Certification Office	486.4800 x217
Communications and Grants Research	486.8051
Community Solutions for Transportation... ..	483.3640 x6109
Cooperative Maintenance.....	486.8070
Data and Digital Design.....	486.4840 x3080
Defensive Driving.....	483.3640
Educational Resources.....	486.4840 x3114
Facilities and Operations	486.8070
GED/High School Program.....	483.3640
GED/High School Program.....	486.8001 x310
Help Desk	486.4840 x3333
Human Resources.....	486.4800 x271
Intensive Day Treatment (BETA)	486.4944
Intensive Day Treatment (SPC)	483.3996
Itinerant Special Education Services.....	486.8004
Job Placement/Adult Students.....	483.3640 x6131
Learning Technology	486.4840 x3086
Microcomputer Repair.....	486.4840 x3050
Mid-Hudson Cooperative Recruitment Program	486.4957
Mid-Hudson Regional Special Education Technical Assistance Support Center ...	486.4840 x3136
Model Schools.....	486.4840 x3112
Nursing Assistant Program.....	483.3640 x6119
Race to the Top.....	486.4840 x3033
Related Special Education Services.....	486.8004
Safety and Risk Management	486.8087
Salt Point Center	486.8004
School of Practical Nursing.....	486.8045
Shared Printing Service	486.4840 x3008
School Improvement Service.....	486.4840 x3114
School Library System.....	486.4840 x3061
Special Education Programs.....	486.8004
Web Services.....	486.4840 x3148

FAX NUMBERS

ADMINISTRATION

Accounts Payable	486.4822
Business Office/Human Resources.....	486.4821
Cooperative Recruitment.....	486.4827
District Superintendent/Central Office	486.4981
Medicaid	486.4824

ADULT LEARNING INSTITUTE (ALI)

ALI Main Office.....	483.3641
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BOCES EDUCATIONAL TRAINING ACADEMY (BETA)

Communications and Grants Research	486.4958
Intensive Day Treatment.....	486.4942
Instructional Programs.....	486.4852
Mid-Hudson Regional Special Education Technical Assistance Support Center	483.3946
Shared Printing Service.....	486.4795

CAREER AND TECHNICAL INSTITUTE (CTI)

Conference Room 301	486.4828
CTI Main Office	486.8171

EDUCATIONAL RESOURCES

Educational Resources line 1	483.3648
Educational Resources line 2	486.4832
Learning Technology/Help Desk	486.4781
Model Schools.....	486.4832
School Library System.....	486.4833

SALT POINT CENTER (SPC)

Facilities and Operations	486.4818
Safety and Risk.....	486.4818
SPC Main Office	486.4980

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*Anna Marie Paolercio, Director
Barbara Slocum, Public Information Officer*

Title IX and 504 Compliance

Dutchess BOCES offers employment and educational opportunities without regard to sex, race, color, national origin or disability. Inquiries regarding this non-discrimination policy may be directed to the following individual. This official will provide information, including complaint procedures to any citizen, student or employee who feels that his or her rights under Title IX or Section 504 may have been violated by the BOCES or its officials:

Anna Marie Paolercio

Director - Communications and Grants Research

voice: 845.486.8051 fax: 845.486.4958

anna.paolercio@dcboces.org

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★ Leadership ★ Efficiency ★

★ Innovation ★ Excellence ★ Collaboration ★