Vision

Dutchess BOCES is recognized for its premier educational and support services providing quality and cost-effective solutions for our community. We promote an organizational culture fostering collaboration, innovation, efficiency, excellence and leadership that is embraced by BOCES and its community.

Mission

The Dutchess Board of Cooperative Educational Services provides educational leadership through service, solutions and savings.

BOARD OF TRUSTEES

Edward L. McCormick • President Michael Riehl • Vice President Ralph Chiumento, Jr. Dale Culver Thomas Hurley Thomas Johnson Jim Milano Nancy Pisanelli • Clerk of the Board

PLEASE MAIL ALL MATERIALS TO: Rockland BOCES

c/o Dr. Mary Jean Marsico, Search Consultant 65 Parrott Road West Nyack, New York 10994 Email: SupSearch@rboces.org

Dutchess County Board of Cooperative Educational Services

5 BOCES Road • Poughkeepsie, New York 12601 ph: 845.486.4800 • fax: 845.486.4981 • www.dcboces.org



An Invitation to Apply for the Position of

Executive Officer & District Superintendent of Schools



Providing Educational Leadership Through Service, Solutions And Savings www.dcboces.org

About The Dutchess Board of Cooperative Educational Services (DC BOCES)

Dutchess BOCES provides exceptional educational services to thousands of children and adults each year.

In the past five years, BOCES has been awarded more than \$30 million in federal and state funding due to our past success and innovative proposals, including the STLE-2 and STLE-D grants. We are proud to serve as the regional hub for outstanding professional development.

Our schools include the Salt Point Center for students with special education needs, the Alternative High School, the Career and Technical Institute (CTI) and the Adult Learning Institute. Our expert, caring staff focuses on each individual's needs and abilities to ensure student success.

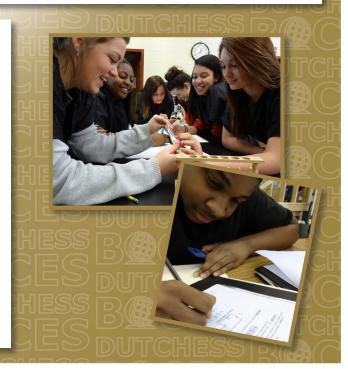
District Profile

- Number of component districts 13
- Districts served: Arlington, Beacon, Dover, Hyde Park, Millbrook, Pawling, Pine Plains, Poughkeepsie, Red Hook, Rhinebeck, Spackenkill, Wappingers, Webutuck
- Geographic area 825 square miles
- Component district enrollment 42,000
- Special Education enrollment 381
- Career and Technical Education enrollment – 623
- Alternative Education enrollment 165
- Adult and Continuing Education enrollment – 1,400
- 2013-2014 Budget \$65,750,000

Employees and students have been recognized with numerous awards including: Mid-Hudson School Study Council Awards for Excellence, New York State Public Relations Association Awards, National Safety Council Best Performance Award, United Way of Dutchess County Outstanding Achievement Award, The New York Association for Continuing Education Student of the Year Legislative Award and the Vanguard Student Recognition Award.

CTI students have been named New York State champions at the SkillsUSA Competition and have advanced to national finals.

Dutchess BOCES provides cost-effective educational solutions and innovative programs to thirteen component districts. Our vision, mission and strategic plan are aligned with the New York State Learning Standards. Dutchess BOCES is governed by seven Trustees who are elected to three-year terms to establish policy, budgets and goals.



From the Board

The Dutchess BOCES is seeking applicants for District Superintendent. The successful candidate will serve as the educational leader and Chief Executive Officer of the agency. In that role, the Superintendent communicates issues and concerns to the attention of state leaders as the region's direct representative to the New York State Education Department.

The District Superintendent will have the ability to interpret, articulate, communicate, and provide assistance in the implementation of state education laws, rules and regulations. The District Superintendent must develop quality and essential programs and services for participating districts, recruit and maintain personnel, and uphold sound fiscal practices.



Ideal Candidate's Profile

The Board of Trustees has identified the following key attributes of the ideal candidate:

- Progressive leader with a commitment to educational excellence
- Hands-on leader who will develop and sustain positive relationships
- Strong communicator and active listener who demonstrates community engagement
- Innovator who is able to set and implement clear goals
- Focused professional who will use data as a guide for improvement
- Champion for Dutchess BOCES services and programs to a wide range of community stakeholders
- Educational leader with the ability to offer timely, effective, and forward-thinking recommendations
- Motivator who will support and empower educators to ensure sustained growth and improvement
- Advocate for the expanded application of technology in schools and classrooms

About the Region

Dutchess County is in the heart of the Hudson Valley, midway between New York City and Albany. The western border includes 30 miles of beautiful Hudson River shoreline with Connecticut bordering on the east. The area is predominantly suburban and rural with two cities, Beacon and Poughkeepsie. The county is home to farms, orchards, vineyards, historic sites, and numerous parks, including the Walkway Over the Hudson State Historic Park.

The diversity of the area from downtown Poughkeepsie to its numerous small towns, make Dutchess County an excellent place to work, live and play. Major attractions in Dutchess County allow for a wide range of cultural, educational, recreational and entertainment opportunities including: concerts, theater, minor league baseball, skiing, sailing and hiking.

Vassar College, Bard College, Marist College, The Culinary Institute of America, and Dutchess Community College contribute to the vibrancy of the county. Residents have access to world class healthcare at the Mid-Hudson Regional Hospital of Westchester Medical Center and Vassar Brothers Medical Center. The largest employers in Dutchess County include Central Hudson Gas & Electric, Dutchess BOCES, Gap/Old Navy, Global Foundaries, Health Quest, Hudson Valley Federal Credit Union and IBM Corporation.

Terms

Of Employment

District Superintendents are appointed with the approval of the Commissioner of Education. The successful candidate will be offered a salary and benefits package within the legislated definitions, depending upon background, qualifications and experience, up to the legal limitations. This position requires possession of a New York State administrative certificate or qualifications that lead to a New York State administrative certificate.

Application

Candidates should submit the following materials by the announced due date:

- Letter of interest
- Completed application
- Resumé
- Placement folder
- Academic transcripts
- Copies of administrative certificate(s)

Timeline

To view the most current Superintendent search timeline, refer to the link below: http://www.dcboces.org/node/1123