

**PREVIEW OF PROFESSIONAL DEVELOPMENT
OPPORTUNITIES**

- ◇ Cognitive Coaching - Days 1 - 4
- ◇ Cognitive Coaching - Days 5 - 8
- ◇ Lead Evaluator Training (for Teacher Evaluators)
Initial and Recertification
- ◇ Lead Evaluator Training (for Teacher and Principals)
Recertification
- ◇ Lead Evaluator Training
- ◇ Data Made Easy
- ◇ The Coherence of 10 to the Zero Power
- ◇ Cultural Competence
- ◇ Common Core Acceptance Design
- ◇ Data Made Easy
- ◇ Effects of Health and Wellness
- ◇ Text Complexity
- ◇ Tri-State Quality Review Rubric and Rating Process -
Mathematics
- ◇ Cognitive Engagement Strategies
- ◇ Levers of Differentiation

AND MUCH MORE...

**SUCCESS
TRANSFORMS
EDUCATIONAL
PROGRESS**

DUTCHESSBOCES
EDUCATIONAL RESOURCES

**For further information and
instructions on enrolling in an academy
please visit:**

www.dcboces.org/STLE2

**Completed and signed application
packet should be forwarded to
your district Selection Committee
for review.**

Linda A. Heitmann

Deputy Superintendent

845.486.4820

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Jodi DeLucia

Director of Educational Resources

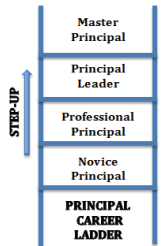
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AN INVITATION TO APPLY

STEP-UP PROJECT PRINCIPAL ACADEMY

The purpose of the STEP-Up Project is to provide a pathway of growth for principals through a career ladder of defined roles with responsibilities for advancement.



STEP-Up provides opportunities to identify and recognize exceptional principals as they develop and share expertise.

**Strengthening Teacher and Leader
Effectiveness Grant**

(STLE2)

DUTCHESSBOCES
EDUCATIONAL RESOURCES

PRINCIPAL ACADEMY

Through the academies, participants will receive high quality, rigorous professional development aligned directly with the implementation of the Regents Reform Agenda, coaching and modeling, and collaboration and support through online professional learning communities.

OVERALL GOALS

- ◇ Improve student achievement by strengthening teacher evaluation,
- ◇ Building the collective efficacy of teachers across Dutchess County,
- ◇ Building capacity of expert teachers to mentor and coach their peers,
- ◇ Provide opportunity, recognition, incentives, and compensation for professional growth and career advancement,
- ◇ Retain effective teachers by providing a Career Ladder Pathway early in their careers.

TIMELINE

⇒ STEP-Up Principal Academy - Fall 2014

October 1, 2014 - January 31, 2015

All activities must be completed and verification submitted by January 31.

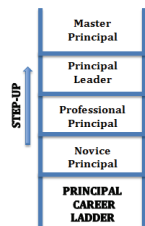
Applications accepted monthly: August 1 / September 1
October 1 / December 1

⇒ STEP-Up Principal Academy - Spring 2015

February 1, 2015 - June 15, 2015

All activities must be completed and verification submitted by June 15.

Applications accepted monthly:
December 1 / January 1 / February 1 / March 1



NOVICE PRINCIPAL

The novice principal provides an entry point for identifying, recognizing, and developing potential Master Principals.

ROLES AND RESPONSIBILITIES

- Lead Evaluator training certification
- Participation in Professional Development through the STEP-Up Academy
- Receive coaching

STIPENDS

- Not Applicable

PRINCIPAL LEADER

In addition to the responsibilities of the Professional Principal, the Principal Leader develops and leads county-wide professional development through the STEP-Up Academy.

ROLES AND RESPONSIBILITIES

- Lead Evaluator training certification (annually)
- Participation in a minimum of three Professional Development activities through the STEP-Up Academy (At least 18 hours)
- Engage/participate in county-wide online support activity
- Develop and lead at least one county-wide professional development offerings

STIPENDS

- Professional Development Design: \$1,000

VISIT OUR STLE2 WEBSITE AT

WWW.DCBOCES.ORG/STLE2

PROFESSIONAL PRINCIPAL

The professional principal position denotes the accomplishment of moving from Initial to Professional Certification, untenured to tenured, and accrued experience.

ROLES AND RESPONSIBILITIES

- Lead Evaluator training certification
- Participation in Professional Development through the STEP-Up Academy
- Engage/participate in county-wide online support activity

STIPENDS

- Not Applicable

MASTER PRINCIPAL

This position assumes responsibility for providing regional support for colleagues (novice and professional) through the STEP-Up Academy. Master Principals will assume district-wide leadership responsibilities.

ROLES AND RESPONSIBILITIES

- Lead Evaluator training certification (annually)
- Participation in a minimum of three Professional Development activities through the STEP-Up Academy (At least 18 hours)
- Demonstrate district-wide leadership responsibility
- Engage/participate in county-wide online support activity
- Develop and lead at least one county-wide professional development offerings
- Lead/facilitate at least one county-wide support activity
- Provide coaching to at least two novice principals

STIPENDS

- Professional Development Design: \$1,000
- Countywide Online Support Activity
6 Week Program: \$500 or 12 Week Program: \$1,000 or
Coaching: \$1,000